





## Who we are

**2009 marked the company's 30th year of operations in Ireland.**

CLG has played a significant role in developing and maintaining Ireland's infrastructure since the late 1970s.

The company commenced its operations servicing the telecommunications industry. Gas and water utilities were soon added to its business portfolio. In 1985 CLG purchased a construction company with an extensive CV in construction, refurbishment, and rail work and the later merger of those two companies laid the foundation for CLG in its current form.

Over the years, the company has remained totally abreast of market demands. For more than 30 years it has demonstrated its ability to embrace, adapt, innovate and ultimately deliver in new sectors. The company has delivered numerous major projects for a wide range of clients in various sectors of the industry.

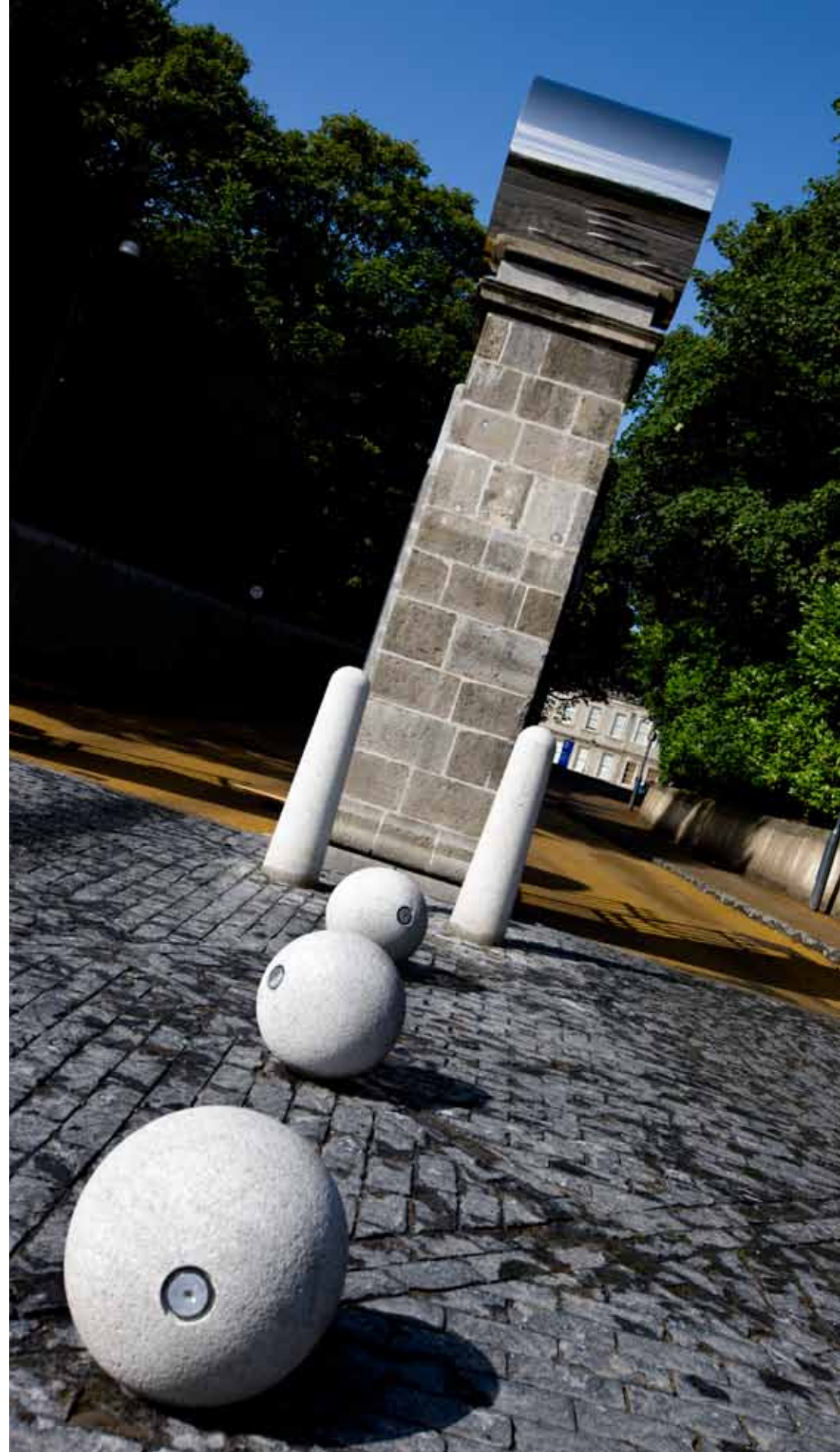
Founded in 1979 by Peter Connors, a handshake from him was as good as gold and guaranteed exceptional service and quality work at a fair price. The times have changed, but that commitment from CLG hasn't.

The company remains privately owned, with the Connors family still playing a key role in its development. Kieran Connors, son of founder Peter, is now managing director. Under Kieran's stewardship the company continues to follow those core values laid down by its founder back in 1979:

### Our values:

- **Safety** - A safe workplace remains our first priority.
- **Quality and Client Service** - Identifying and serving client needs is the only way to grow and prosper.
- **Performance and Integrity** - CLG fulfills its commitments ...no exceptions.
- **People** - To recruit the most experienced and best qualified people and provide them with the support, training and resources needed to get the job done.
- **Corporate Social Responsibility** - At CLG we embrace the philosophy that our corporate vitality depends on the well-being of the communities we serve.
- **Growth** - CLG is committed to planned and managed growth.





# What we do

## SECTORS

### Construction

Residential  
Educational  
Commercial  
Industrial  
Retail

### Civil

Bridges  
Roads  
Rail  
Urban Renewal  
Waterways

### Utilities


Gas  
Water  
Waste Water  
Electricity  
Telecoms

### Heritage

Refurbishment  
Restoration  
Preservation

## SELECTION OF CLIENTS

Department Of Education and Science  
Bord Gáis  
Electricity Supply Board  
Local Authorities  
Iarnród Eireann  
Waterways Ireland  
Department Of Justice, Equality and Law Reform  
Office Of Public Works  
Dublin Bus  
National Yacht Club  
Irish Prison Services  
Department Of The Environment  
Railway Procurement Agency  
Dublin Zoo  
Community Groups  
Private Clients  
Department Of Defence



A Matter of Trust.  
At CLG we do what we say. We deliver on our commitments, every time - but we don't just get the job done. We get it done safely, on time and within budget.

## Our Vision

**To be the most sought after company in the markets we serve, because our people deliver on our promises, every time.**

## Safety

Safety is embedded in our culture. At CLG our core values drive our culture - and safety is at the top of that list as our number one value. Safety means creating work environments that provide for the well-being of our employees, our customers and the public. In many of our business activities we perform hazardous work daily - and we do it safely, in large part because of our commitment to safety and our credible safety culture, all of which is underlined by our accreditation to OHSAS 18001:2007.

## Quality

At CLG we set the bar for quality control about as high as it will go. It is our aim to develop long-term relationships with our clients by offering them a professional service and strong, effective management at all times. It is also our declared policy to follow the highest ethical and business standards in everything we do. To help us achieve those goals, we operate a Quality Management System accredited to BS EN ISO 9001:2008.

## Environment

The environment is as always a major influence in all that we do. Our commitment to good environmental standards and working practices has been underlined by our accreditation and continued commitment to ISO 14001:2004, bringing this into our corporate ethos and making it an issue on which we can stand up and be counted.

## Financial

CLG has developed a very strong financial base. Our geographic and service diversity insulates CLG from being too dependent on any single market, customer or type of work. This has helped create a strong financial base for our growing company. Our great supplier and subcontractor relationships are enhanced by our ability to pay subcontractors on time and often before we are paid. CLG also enjoys a very strong bond capability which provides CLG with significant bonding capacity.

## Geographic

CLG's geographic diversity protects us from being too dependent on any single market. More importantly, our experience in other markets allows CLG to approach with confidence any project in virtually any location. CLG is currently working on and has completed major projects throughout Ireland and the UK.





CLG's strategy for achieving both operative and financial targets is based on the pursuit of first class accounts, negotiated projects and repeat business. We focus on doing what we do best.



People - We have developed an organisation and infrastructure that is characterised by intense pride, ambition, professionalism and personal commitment. The company is seen as an unbeatable opportunity to those who would consider joining us and operates in such a way that the top performers have no reason to seek greater professional fulfillment elsewhere.





CLG is a trusted and experienced partner in delivering infrastructure services and has a proven track record of safely and effectively delivering diverse projects to a broad range of customers.





Today's ever changing world demands the kind of attitude to business upon which CLG was founded – an honest and collaborative approach that engenders easy and effective working partnerships.







At CLG, we are an assembly of highly skilled individuals with proven experience, who are willing to make a total commitment and total contribution to the success of the company.







The breadth and depth of our experience means we can deliver truly integrated solutions.





At CLG we are committed to a set of core company values that guide our minute-to-minute decisions as well as our long-term strategies. Our commitment to the success of every client we serve depends in large part on those foundational values.



The company enjoys a reputation for excellence that has been earned through long term achievements in safety management and risk avoidance, fast-track schedules, technology and design innovation.





We understand the requirements of clients operating within extremely demanding time and cost constraints. Whilst striving to complete our projects more safely, quickly and at an economical value, our aim is always to assure our clients of a high quality end product.







#### Corporate Social Responsibility

Investing in our communities, in the form of financial support, time or other resources, is an integral part of who we are at CLG. As CLG employees, “giving back” is in our blood and making a difference in our communities is an important part of our identity and our mission. Through our services and our participation, CLG is proud to donate to our network of charities. Currently we work with nonprofit organisations to support programmes that provide opportunities for minorities, youth, the underprivileged and numerous other worthy causes.







We understand that no two projects are ever the same. Our professionals take the time up front to discuss, identify and develop plans to ensure that the goals and objectives of the clients are achieved. Our vast experience and knowledge enables us to anticipate problems before they occur and enables us to provide timely, creative, well-integrated solutions that avoid delays and preserve project economics. We listen, adapt and apply our knowledge to meet the client's schedule and achieve optimal results.





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